

Oslo, 31.08.21

Oslo Market Solutions AS

Letter of reference for Espen Henriksen

Espen Henriksen has worked at Oslo Market Solutions since May 2014th. He started out as a junior frontend developer, but quickly emerged as a talented developer, crucial to our team. Espen's work has contributed to many parts of the Norwegian capital markets. From retail stock trading solutions for Sparebank 1, Sbanken, Handelsbanken and Norne Securities, fund savings portal for Arctic Fund Management and investment management reporting for FIRST Fondene to central parts of the Norwegian Financial infrastructure with solutions for Oslo stock Exchange and VPS, the Norwegian CSD. Espen has played a central role, often tackling the most complex of challenges.

In 2017, Espen was promoted to team lead for the Front-End team of developers, with responsibility for all areas relating to this including HR, architecture, and technology stack choices. He has also participated actively in product strategy, client communication and much more. Espen has built a unique learning and competence sharing environment, always challenging the status quo, and always delivering top quality code. Since 2018 he has served as part of the extended management group reporting directly to the CEO.

We are grateful for Espen contribution over the years and wish him the best of luck in the future

Yours sincerely,



Tine Charlotte Holm
CEO